



TheASCENDcollective.org



<https://givebutter.com/TACAnnual>  
or text FundTAC to 53-555

# We Are Different.

The ASCEND Collective (TAC) is an exempt organization as described in section 501(c)(3) of the Internal Revenue Code.

## Job-Ready Talent. Skills-First Hiring. Real Workforce Impact.

Hiring veterans, military spouses, and service members shouldn't feel like guesswork. Yet most programs focus on volume — handing employers resumés, job fairs, and databases, but not clarity, not readiness, and not certainty.

**The ASCEND Collective is different.  
We focus on capability.**

We know the potential these candidates bring, and we refuse to let it get lost in outdated hiring funnels. The ASCEND Collective doesn't rely on job fairs or resumé databases that waste time and money. Instead, we use AI-powered skills translation, customized career support, and experiential, applied learning inside our Vanguard Rising Lab to ensure our candidates are truly workplace-ready.

We prepare talent before they reach your organization — equipping them with the skills, language, and confidence to solve real business problems through hands-on, project-based learning.

Employers receive a lower-risk hiring experience that accelerates onboarding and improves retention — something traditional transition programs are not structured to provide. You get candidates who are confident, capable, and prepared for the roles you need filled.

### The ASCEND Collective Advantage

✓ Higher retention	✓ Equity-centered hiring outcomes
✓ Lower hiring risk	✓ Clear skills alignment
✓ Stronger early-career performance	✓ A reliable pipeline of job-ready talent

 **CAREER READINESS TRAINING**

 **CONCIERGE TALENT SUPPORT**

 **VANGUARD RISING LAB**

 **SKILLS-FIRST TALENT MATCHING**

The right talent for your business is out there. We make sure you meet them. Let's build a strong team, together — one capable, confident hire at a time.

 [talentsuccess@theascendcollective.org](mailto:talentsuccess@theascendcollective.org)  [theascendcollective.org/hire](http://theascendcollective.org/hire)

*Working to Make a Difference*