



TheASCENDcollective.org



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or text FundTAC to 53-555

## Empowering People. Transforming Communities. Building Futures.

The ASCEND Collective (TAC) is an exempt organization as described in section 501(c)(3) of the Internal Revenue Code.  
Tax ID: 85-4385430

**200+** Candidates  
per month  
**250+** Businesses

The ASCEND Collective (TAC) is a mission-driven 501(c)(3) nonprofit dedicated to transforming how people and businesses see potential — by replacing barriers with pathways. We provide skills-first career readiness, leadership development, and storytelling that uplifts veterans, military spouses, underserved talent, and small business founders. Founded by U.S. Navy veteran and human capital expert Robyn J. Grable, TAC has supported over 15,000 candidates and 250 businesses, proving that skills-first hiring strengthens families, businesses, and communities.



### Northern Compass Academy

Our flagship career readiness program provides:

- Skills-first career exploration
- Personalized coaching and mentorship
- Workshops in communication, leadership, and workplace readiness
- Service Members through SkillBridge, veterans and spouses gain experiential, applied learning in our Vanguard Rising Lab, and earn workflow certifications in Cybersecurity, Software Engineering, Logistics/Operations, or Agile Workflow — all at no cost to them.

**Your generous donations include supporting individuals through this journey and hiring skilled talent from the cohorts.**



### H.O.P.E. for HR Leadership Course

Created for small business founders and nonprofit leaders, H.O.P.E. (Hiring, Onboarding, Performance, Engagement) provides the essential people-management skills needed to build equitable, resilient, skills-first organizations. Participants learn how to hire for skills, onboard with empathy, manage performance with purpose, and foster engagement that drives retention. Enrollment builds stronger businesses and helps fund free services for veterans, military spouses and other underserved talent.

**Sponsorships include supporting small business owners through this journey and providing skills-first training to internal teams.**



### The ASCEND HQ App (Launching 2026)

A digital HQ designed to scale our mission, offering:

- AI-driven skills translation
- Career matching
- Mentorship and peer networks
- Curated learning and sponsored resources

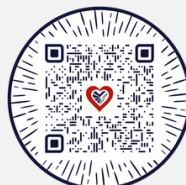
This app expands TAC's reach and builds stronger connections for veterans and military spouses to find others in their community or on their same career path.

**Your generous donations include sponsored content and hosting webinars.**

*Working to Make a Difference*

**Contact Us**

Email [talentsuccess@theascendcollective.org](mailto:talentsuccess@theascendcollective.org)



### Join The Mission

Your brand can power economic mobility for veterans and military spouses. Drive social impact, strengthen brand equity, or build deeper community connections to make a lasting difference.

<https://theascendcollective.org/join-the-mission>